

Dr. Amarah Khan

Global Diversity Specialist

Email: amarah.khan@oregonstate.edu

PhD (2012): Oregon State University, Department of Applied Anthropology

M.A. (2007): International Studies, University of Oregon.

MPA (2007): Planning, Public Policy and Management, University of Oregon.

M.Sc. (2004): Defense and Strategic Studies, Quaid-e-Azam University, Pakistan.

B.A (2002): Political Science & History, Punjab University, Pakistan.

Student Engagement and Mentorship:

Serving higher education in the State of Oregon since 2004, I have been an educator and mentor for international students and domestic minorities. My expertise lies in developing thought-provoking and engaging curricular and extra-curricular initiatives that foster student leadership. At Oregon State University, I have worked at the Office of Diversity & Cultural Engagement, The Office of Equal Opportunity & Access, and the Office of International Programs in various capacities to advance student success. In 2012, I was the recipient of the Provost's Diversity Pipeline Fellowship as an acknowledgement of my work on student leadership and engagement.

Cultural Competency & Skill Building

I am a UNESCO trained Conflict Resolution expert. Working with diverse communities to establish respectful pathways for coexistence has been an essential element of my work. At Oregon State University, I have developed a complete curriculum to offer Cultural Competency trainings to faculty and staff as a means to facilitate cross-cultural dialogue. These trainings have been impactful for the campus community and receive very positive feedback.

Teaching and Research:

With a geographic focus on rural South Asia, I have researched and taught extensively on issues pertaining to political, economic and social inequalities around the globe. Specific expertise in Islam and global politics, US foreign policy on Pakistan/Afgh, the emergence of religious/cultural extremism, prevalence of patriarchy, and women's rights movements across the Muslim world. My research also focuses on the modern media and its impact on patriarchal societies. Extensive experience in critical policy analysis, reporting, and analytical discourse. Academic training in Expressive Culture, Ethnography, Immigration and Diaspora issues, US/Pak Cultural Relations, Oral History, and Women's Health/Education.

International Aid and Development:

From 2003 to 2012, I worked with various International Development agencies in managing and implementing humanitarian assistance, community development, and long-term sustainability projects. Nine years of national and international project management experience in the US, Afghanistan, Bangladesh, Tajikistan and Pakistan. Experience in Child and Maternal Health programs, disease prevention particularly Malaria and Polio, Food distribution/nutrition and food insecurity issues. Service delivery including Mobile Health Units, Emergency Shelter Kits, WATSAN, Protection and Psychosocial assistance. Specialized experience in Project Monitoring & Evaluation, Need Assessment, Team Management, Resource Mobilization, Government Negotiations, Donor Negotiations, Project Communications, and Data Management.

Development and Fundraising:

I am a Program Development and Fund-raising specialist with experience in working with EC, JICA, CIDA, NORAD, DFID and USG. Also successful in developing large-scale proposals and budget profiles for Foundations

and UN agencies. I have focused on program delivery in the thematic areas of Disaster Risk Reduction, Early Recovery, Conflict Prevention, Peace Building, Humanitarian Response, GBV, Community Restoration, Trade and Economic Development. I also have Grants Management and Data Management experience. Extensive experience in ensuring financial controls and accountability.

Gender and Women's Empowerment:

Certified in Gender and International Development training. Extensive experience in analyzing gender related concerns in South Asia. Training in SART management, GBV prevention, Economic and Social empowerment initiatives, Gender sensitivity and cultural competency training. Served as an expert on Protection; Livelihoods; NFIs; Coordination; Recovery & Reconstruction; Policy Formulation; Cluster Approach; Refugee, IDP Issues. Conducted socio-demographic research to quantitatively assess women's access to reproductive health services and basic education in rural Pakistan.

Professional History:

Associate Director for Global Diversity Initiatives-OSU (July 2015-Date)

Developing International experiences for under-represented and minority students. Collaborate with campus partners on issues of social justice and diversity. This role Serves as a bridge between student affairs and other administrative units that support minority students. The program particularly focuses on supporting international students and helps advance global citizenship among domestic students. GDI currently offers seven initiatives:

1. International Student Community Team
2. Global Forums
3. Cultural Competency Training
4. International Student Social Justice Retreat
5. Clinton Global Initiative
6. OSU Language Club
7. International Peer Mentoring Program

Faculty Supervisor for Ettihad Cultural Center at OSU (July 2015-Date)

As the newest cultural center at Oregon State University, Ettihad is unique in its impact and outreach. I provide programming and budget related oversight while also serving as a mentor for the team of student employees and the larger ECC community.

Affiliated Faculty-Oregon State University (Fall term 2009-Date)

As a committed advocate for OSU's effort to promote equity and social justice, I design curriculum to address knowledge gaps in certain areas or to raise awareness around emerging global trends. Some examples include:

1. Gender, Religion and Globalization-Anthropology (Spring 2015)
2. Cultural Competence in a Globalized World- UEngage Class (Fall 2016)
3. Understanding Islamic Traditions-Religious Studies (Spring 2017)

International Student Advisor/DSO-OSU (Jun 2014-July 2015)

Advising students on immigration compliance matters. Understanding, explaining complex federal/state regulations around student employment, health, travel, and compensation. Supporting international student communities on campus and enhancing their success.

Head of Global Funding Unit- CWS-Pakistan/Afghanistan (Aug 2011-Sep 2012)

Manage and lead a team of 4 program development experts. Collaborate with teams to implement strategies & meet the agency's fund-raising goals. Identify fund-raising opportunities and research new prospects. Supervise and lead on the development of an M&E manual for agency-wide application. Represent CWS in meetings with donors as well as organizing, managing, and providing follow-up and briefings for donor meetings. Ensure quality checks on proposals, concept notes and reports for adherence to individual funding guidelines and formats. Maintain and steward relationships with prospects and donors, especially USG, ECHO, EC, DFID and AusAid.

Research Associate- OSU Office of Equity & Inclusion (Fall 2011- Winter 2012)

Provide administrative and research assistance on issues pertaining to Equal Opportunity and Inclusion. Developed a white paper on 'Bullying in Higher Education' that highlights legal precedents for effective policy formation. Participated in the office's strategic planning and development initiative.

Senior Program Officer – Relief International (Jan 2008 - Dec 2009).

Administered Relief International's (RI) South Asia programs (Pakistan and Tajikistan desk in particular) and developed new program opportunities in collaboration with the field. Played a key role in program representation, research, assessment, design and evaluation; extensive experience in proposal/grant writing, daily operations, and

public relations. Managed emergency and sustainable development projects in South Asia.

Liaison Officer/Grants Manager – Mercy Corps (Sep 2007 - Dec 2007).

Emergency M&E Oversight, Coordination/ Representation, Reporting, Public Relations Coordination, Grants/reports management, Assessment and Evaluation of projects.

Publications:

1. (April 2013), Khan, Amarah, and Kathryn Staiano-Ross. "Burqa and the Human Umwelt." *Semiotica*. Program in Semiotics and Communication Theory, Victoria College, University of Toronto, Toronto, Ontario.
2. (Expected), Khan, Amarah. "Fertility Games: New Times, Old Values." *Journal of Gender Studies* 8.3 (2017): 349+.
3. Niazi-Khan, Amarah. *Expressions of Modernity in Rural Pakistan*. Diss. Oregon State University, 2012. Corvallis: Oregon State University, 2012.
4. (March, 2010), PAKISTAN: An Anthropology of Terror, article published in *HELO Magazine* available at [<http://www.helomagazine.org/pakistan/2010/3/4/pakistan-an-anthropology-of-terror.html>]
5. (Nov 2009), Banning Burqas in the West, article for the OSU Women's Center available at: [<http://osuwomenscenterrocks.blogspot.com/2009/11/amarah-niazi-growing-up-in-streets-of.html>]

Short Term Consultancies:

- Internship with "SUNGI" to investigate and analyze the work of various International and national NGOs along with the role-played by the Pakistani government in the rehabilitation of earthquake effected people in Pakistan.
- Rapid Assessment (Oct 11, 2006 to Oct 20, 2006) joined a WFP team to evaluate the performance of WFP implementing partners in Mansehra. Evaluated organizations include; Save the Children, Action against Hunger, MEWS, SDS and BEST.
- Management Assistant (Summer 2006) International Society for Technology in Education (ISTE) (Nonprofit), Eugene, Oregon. Supervisor: (Jennifer Ragan-Fore; 541.434.8938; jraganfore@iste.org). Created a sourcebook of best-practices information gathered from a selected matrix of other nonprofits working with special interest groups.
- Research Assistant, (January 2005 – April 2005) Mobility International, USA (MIUSA), Eugene, OR. Supervisor: (Cerise Roth-Vincent; 541- 343-1284; info@miusa.org). Prepared the Disability Networks resource book for the agency. Collected data for the Clearinghouse on Disability Resources. Attended meetings and honed professional skills.
- Public Affairs intern, (February 2004 - July2004) UN-WFP country office in Islamabad, Pakistan. Supervisor: (Amjad Jamal; 92-111-33-33; amjad.jamal@wfp.org). Updated existing data, information regarding diplomatic, and relief missions in Pakistan. Made presentations to the country director regarding progress made towards professional training.

Trainings/Certifications:

1. Sexual Assault Advocate Certification, Office for Victims of Crime (2012).
2. Disaster Awareness and Response Training, UN-WFP (2004)
3. Gender Sensitivity Training, SUNGI (2005).
4. SART Specialty Training of Trainers. Oxfam GB (2007)

5. Grief Counseling for Victims of Natural Disasters, Training of Trainers, UN-WHO (2007).
6. Program Development and Proposal Writing, Relief International (2008)
7. The Sphere guidelines: Humanitarian Charter and Minimum Standards in Disaster Response, USAID (2009).
8. Solicited & Unsolicited Proposal Development Training, USAID (2009).
9. Trained in Microsoft Word, Excel, Access, PowerPoint and Publisher; skilled in web page development using Adobe Dream Weaver.
10. Data Evaluation System: SPSS, JMP, MAXQDA

Language Proficiency:

Fluent in four languages; English, Urdu, Saraiki and Punjabi

I can read and write Arabic as well.

Professional References		
Angelo Gomez Senior Advisor to the President Oregon State University Angelo.gomez@oregonstate.edu	Scott Vignos Director, Office of Institutional Diversity Oregon State University Scott.vignos@oregonstate.edu	Dr. Allison Davis White-Eyes Assoc. Vice Provost allisondaviswhiteeys@oregonstate.edu